The MGG Academy supports future change makers who are dedicated to transformative change. It brings together young professionals from rising powers and Europe to collectively address global challenges. Building trust, exchanging perspectives and developing a mutual understanding belong to the core assets of the MGG Academy.

We believe that future change makers need profound knowledge of global challenges and the ability to analyse complex interdependencies, as well as personal and social skills. The Academy thus blends knowledge components on global challenges with the development of the participants’ leadership competencies. In an action-oriented component, participants apply the knowledge and competencies they have acquired and develop a change maker project.
The academic modules provide a space for dialogue and mutual learning. They address current global governance challenges and focus on the overall question of how a transformation to sustainability can be fostered in times of crisis. This includes the discussions of topics such as climate change, digitalisation and inequality.

International Futures is a seminar organised by the Federal Foreign Office and the German Council on Foreign Relations (DGAP). It explores opportunities and challenges for diplomacy in the age of globalisation.

The leadership modules aim at strengthening individual and collective leadership competencies and support deep reflection on personal values and attitudes. Individual coaching sessions complement the development of leadership competencies.

The change maker projects provide a free learning space. The participants work in small teams and develop a change project addressing a globally relevant challenge. After concluding the change maker projects, participants will have an individual project ready to implement in their own institutional context.

“My highlight was to learn about such a variety of topics and to listen to the different perspectives of my fellows. From cyber security and global health diplomacy to climate justice and gender equality, we were diving into this plethora of topics through the presentations of keynote speakers and the subsequent discussions we had amongst ourselves.”

(Evelien Fiselier, Bonn Alliance for Sustainability Research, Germany, Academy 2020)
The MGG Academy is based on the didactic principle of active learning. It combines a diverse set of working methods, such as individual and group work, discussions, exercises and trainings. Input and learning material will be provided in diverse forms, including videos, podcasts, texts, presentations, digital tools and expert hearings. Training on how to use the digital tools and platforms will be provided.

As we strongly believe that the biggest asset of the MGG Academy is the diversity and expertise of its participants, dialogue and the exchange of experiences play a key role.

Throughout the course, special attention is put on supporting the learning process of the participants. Professional and peer coaching supports the individual development paths of the participants.

The course requires active participation by all participants and openness to dialogue, critical thinking and collaboration. Participants are expected to engage in an individual and collective learning journey that includes the reflection of experiences, personal and cultural values and worldviews as well as the reflection of individual and collective leadership challenges.

The MGG Academy is a digital part-time programme.
Calls can take place outside of usual business hours because of the time differences.

August-December
The Academy takes place from 9 August to 8 December 2021.

M-T-W
Activities take place on Monday, Tuesdays and Wednesdays

24 hours
Total weekly workload

60% 40%
Asynchronous work time Synchronous work time

(+)7 countries
(+)6 timezones

Methods and didactic approach

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What do we offer?

To participants

A global learning journey: Participants broaden their perspectives and learn from each other based on an innovative and dialogue-oriented approach.

Change-maker competencies: Development of practical and theoretical expertise for international collaboration, global governance, transformation and sustainable development.

Becoming future digital pioneers: participants strengthen their digital skills by working successfully in highly diverse teams and across time zones.

A life-long network: Partnerships with like-minded change makers and a broad range of institutions in the global MGG network.

To institutions

Staff qualification with a global dimension: participants develop international partnerships and a global perspective. As digital pioneers they learn to cooperate virtually, improve their leadership competencies and develop the ability to address global governance issues in their institutions’ work.

Strenghtening skills through new forms of digital cooperation for innovating, conceptualising, and project management.

Partnership in a vibrant global network of institutions from rising powers and Germany/Europe contributing to the implementation of the 2030 Agenda.

Scholarship

DIE will offer financial support for participants during the digital academy. All participants will receive:

- one time lump-sum for technical equipment (100€),
- one time lump-sum for project development (100€),
- monthly financial support.

The monthly support is based on the overall living expenses in each partner country and takes the country correction coefficients of the European Union’s Marie Sklodowska-Curie Individual Fellowship into account to determine the country specific support. The monthly financial support per country amounts to:

- Brazil 793 €
- China 743 €
- India 514 €
- Indonesia 565 €
- Mexico 544 €
- South Africa 411 €
- Germany/Europe 786 €

“The MGG Academy is an international learning community that works for sustainable development. It consists of young leaders who seek to positively influence the context in which they live, to improve people’s lives, to strengthen democratic institutions and to conserve the environment.”

(Miriam Ordoñez Balanzario, Mora Institute, Mexico, Academy 2020)
**Requirements**

**Prospective participants should**

- have a passion for global cooperation and sustainable development
- work in a partner institution of the MGG network or in an institution that is interested in future cooperation
- speak English fluently
- be between 25 and 40 years old
- have at least three years of working experience
- be sensitive to other cultures, open to team work and to a broad variety of working methods
- be available all day from Monday to Wednesday for MGG activities (also before and/or after usual office hours)
- be willing to fully commit to a four-months digital programme with participants from seven (or more) other countries and timezones

**Employers are requested to**

- freeing employees from job-related obligations on Mondays, Tuesdays and Wednesdays and support them by developing a sustainable part-time model
- be actively engaged in the development of a suitable change maker project for their institution
- support their employees in transferring the newly acquired competencies to her/his job

*“The digital MGG Academy provided me the unique experience to be a ‘global citizen’. We engaged with global experts and were encouraged to deepen our understanding of global problems.”*

(Bahruddin, Universitas Gadjah Mada, Indonesia, Academy 2020)

*“The MGG Academy is a unique experience that engage you in academic excellence and cutting-edge ideas. It is an opportunity to share the purpose for transformative change.”*

(Roberta Pires Alvim, Federal Public Defender’s Office, Brazil, Academy 2020)
"The most exciting phase for me in the MGG was working on the change maker project - to build our own project idea from scratch, and that virtually, was nothing I had ever done before. Lots of coordination and calls later, working closely with the team across time zones just showed me the opportunities that open up when collaboration happens!"

(Trina Roy, Intellecap Ltd., India, Academy 2020)

"The digital MGG Academy is an opportunity to reach out to people around the globe and learn about different realities without leaving your home. You will try out new forms of interactions and cooperation as well develop competences for living in an Era of digitalization."

(Daniel Engelman, Central Bank of Brazil, Brazil, Academy 2020)

"The MGG gave us an opportunity to find ways to progress and develop despite challenges. It allowed us to achieve something big, while we were finding new ways of connecting with each other. We started passion projects and impact networks that now for the first time, were created in a digital space."

(Serusha Govender, Admissions Africa, South Africa, Academy 2020)